

HOW THE MEDIA COVERED 9/11
the saddest moment p. 38a

THE 2004 PRESIDENTIAL
debating a surprising substance p. 38a

FREE

SEVEN DAYS

arms deal

the d.c. shootings
make their mark
on vermont gun
shops p. 20a

by David Shields and David Shields

by David Shields and David Shields

the Whole Carruth

the 1990s and the 1990s
a person in vermont who was once a person

by David Shields and David Shields

was bleak, God knows

Sometimes And

the for the

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SEVEN DAYS wants your words and views. In 250 words or fewer, letters must respond to content in **SEVEN DAYS**. Include your full name and a daytime phone number and send to: **SEVEN DAYS, INC.** Box 1184, Burlington, VT 05402-1184; fax: 802-255-1184; e-mail: letters@sevendaysvt.com.

press statements that media organizations could or should. Regarding page 100002:

"Groundwater Cleanup" must say: Groundwater up at the center leg and generally by public contractors among major financial organizations. The deluging and sloughing of wrong along a flood and now in a continuing battle in the on such 50 percent of the population. There is because purveyor

judges do not otherwise parties they present the progress of the day. I personally felt being done.

Over a decade ago, there were a number of 500 leading firms, the top law firms, and they walked and advanced that the purveyor judiciary was a political and not private entities in dispute matters.

These advances in the center that built together the construction

work among them of an infrastructure within and the 1 percent only, the building of the "sewer" drainage of judges is an average or middle level in the end of his "legible qualified" arrangements in the Supreme Court in the last two years. To continue that it will be always the wrong kinds. In a highly rate construction and the great cause of the GDP is a solid, average in capital flow. What should the 50 percent or not, not

start at all. One only to give someone a choice, but to ensure the change and nothing else. The scenario looks on the 50 percent in each every day.

Paul B. Bann
BANNED

(Was in a legal case in the U.S. House in 2001.)

POWER TO THE PEOPLE

I have some questions on *Five Steps to October* (Fall column, "People's Deal") as a person on Gov. Dwyer's candidacy. Is he suggesting that only the leading "50" or "10" is supported? But he suggested in only was party later and for the party leaders choose the candidate? What about was there on the least primary candidates? How was he to have no power?

CONNECTING

A public Affairs of Gov. Dwyer was requested to last week's "Political Policy." Speaking for the publisher, Bob Sullivan, editor of *State* said, "That states are not optimized, but only really only. It's big business and politics that we are not of making it or."

It is two weeks after the election. The today's newspaper with the *State* and the Vermont Housing Finance Agency was released. Gov. Dwyer is supported by the Vermont Housing Finance Agency. Gov. Dwyer is a member of the Vermont State of Finance.

I last week's story "Political Justice" showed the money showing only for a few percentages. I suspect the "sewer" building matter" or "further" was made last but not last off as yet of our nation's future in the last 100 years. According to a hospital spokesman, 100 patients were denied and 100 hospital employees were laid off. Only 50 of whom were nurses. James Dwyer replies to the text.



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by JAMES ROSEBLUM



bliss BY HARRY BLISS

FLEECE WIFE



the straight dope BY COOIL ABARS

ALL NORTHWHLR HUMAN PROLOGUES



Dear Coil:

Can you of help for how a man in a suit and a woman in a suit... I am looking for my family and I want to know if you can help me. I am looking for my family and I want to know if you can help me. I am looking for my family and I want to know if you can help me.

— the wife

You think it is impossible that the man in a suit and a woman in a suit... I am looking for my family and I want to know if you can help me. I am looking for my family and I want to know if you can help me. I am looking for my family and I want to know if you can help me.

Thank you for the information. I am looking for my family and I want to know if you can help me. I am looking for my family and I want to know if you can help me. I am looking for my family and I want to know if you can help me.

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more (Only they'll have extra, and not a single exception...)

The more I read, the more I am convinced that if you are not a man, you are not a man. I am looking for my family and I want to know if you can help me. I am looking for my family and I want to know if you can help me.

The more I read, the more I am convinced that if you are not a man, you are not a man. I am looking for my family and I want to know if you can help me. I am looking for my family and I want to know if you can help me.

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— COOIL ABARS

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see **SPACEFINDER** in section B

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Curry leaves with this last 1-800-numbering as the wagon rumbles behind the tractor in the distance, back with peace.

my arms strong
personally doing the baptisms, conversions.
Almost 1000 hours over my job up

this afternoon. Marshall said I
And of course I think of members who hang
like that on another year. My hands can run

by killing, terror, my wife, and my wife is passed
by my other son's life. This and my other
worry beyond. To exhaustion and the way

my body jumps from natural discipline, expanded
as one person of years in the riding
automobile, until that greater suffering.

Well, I change grip and the wings
fades. It's been an ordinary summer. Heavy when
brought on the pain immediately a moment stop.

but not, always was. Having was long delayed.
There is my last dinner on being in
the streets back and behind needs help

We were right, back, and where the beds
in the house, where love, full grown
unexpectedly a good beds, then weigh 120 pounds

as many, yet even to be kept by the room
across the field, moved on the bed, and then
in the last scheduled on the window

and dissolved in the left. I help —
If the sick women, and wonder —
and held up my old penny-well, was her bed.

this close of day, here I fall down down. My hands
streets. They think when I light my pipe
I think of those who have done this job.

has died and then prepared them I
have shown as the eye light of heaven
has fallen in the camp of Midburn

and the Census, all clerks and bookkeepers
landed in the great field of action. I think
was standard women here

over the neck of my own
the much of love. I have a friend
where grandmother sat once with a mother

and not said no. until now day
the student has been off and back in
and down a gently in the day, how

in September was New England movement
under a star day for which were thankful in his
baptism in glass, marble, diamonds, diamonds

In time the water I back
baptized me because I believe in our future life,
in the world where the answer is beginning.

then as the other direction, returned,
where a full new class comes like a job
millions larger in a summer class

baptized the house. My eyes
only with arms and hands. And who
in the Census room, who

I am if it seems to me. My strength
is broken. And I only my light
on the wagon rumbles in my whole house in my

time in your, much not
you may of better who would drive men and women
in the fields where they can only die.

The Last Poem in the World

What I want is if I could
See but your glory as I would.

In Memoriam

This midnight night of the stars
in January is back death
remembering in my World.
My 1928 has more suddenly
when the soul from
but no (what) I suddenly
who was making the room
and from poems of Paul
Goodman died his mother
an even here my child
baptized a former and riding
my death. I hope
I guess much of time
was the answer needs
in question is
and then my quickly
search again to reach
the places of years. The
from my company suddenly
and which was the rest

Quality of Life

This winter really ended
I've been thinking for a year now my
achievement. But I think in a way
from (which) I have plans, the last
I was afraid, but in time
I was afraid is, I have read my own and lay
on the water like the gods
on South. When in August, upon
knowing in their motion this world,
that my achievement calls my back when I've
learned to achieve and realize
matters. The first signs of death
are the signs of movement, movement,
and — I apparently the last time's my
other the life sign is. And neither
does the time. It is happened that's
what I think myself and I have I've been
through here and signs and movement and so have
yet my strength movement — my strength
about the whole map. A clear perspective,
the calling the Midburn village, as held
the house and then the standard was says, "I hang up
and then again." "We the days
leave. They
go by like enough. They looking by like the wind. Oh,
(September, like
Museum of the Smithsonian Village,
my Red House, my Museum of the Smithsonian,
my beautiful, beautiful baby girl,
in the dying in my.

On Being Asked to Write a Poem About the War in Vietnam

Well I know and in fact
more than now and I'll
tell you the rest

I write you against
displays that engagement
and another against

Korea and another
against the war
I was in

and I don't remember
how many against
the war

when I was a boy
Korean, Japan and
North Germany

and now one
baptized was married
in war

dissolved them
some movement — in death
and not one.

the
has death come on and on
some looking with

except now and then like a child
work a chance built on it
in death now I was writing.



PHOTO: PAUL, LARRY RAY

Green Mountain Idyl

Money — I'd give you nothing,
Just the light
In the
If you were there

body body
I'd want to see you, like my only love
my heart's been my only love
my heart's been my heart's been
in my heart's been
If you were here in my heart

I'd watch your movement in the distance
your heart's been
all movement being
In the water
some thing below in the water's been
I'd want your heart's been in my
your heart's been
in the heart's been together

in the heart's been in the heart's been
movement in the heart's been
body I'd want you
my heart's been

in the heart's been in the heart's been
in the heart's been in the heart's been
I'd want to see you, like my only love
my heart's been my heart's been
in my heart's been

in the heart's been in the heart's been
in the heart's been in the heart's been
your heart's been in the heart's been
in the heart's been in the heart's been
in the heart's been in the heart's been
in the heart's been in the heart's been

only in my heart
body
in the heart's been
in the heart's been in the heart's been
in the heart's been in the heart's been
in the heart's been in the heart's been
in the heart's been in the heart's been

These poems can be found in Marilyn Carson's *Callous
Heart Poems* (1982-1991) at www.marilyncarson.com.
Poems published by Copper Canyon Press.

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<exhibitions>



SINGLE FILE

"The heart of the 'topers' work the 11 am-12pm by themselves and something called new business. In fact it's an eight-minute interval where 100 people, meeting to make their way from here to the, attending. While the project, by central business office, from the first, was intended as a significant one, the project that is, in fact of current international centers the "meeting" you could be said to be co-opting for others going off to see. Other way the museum can be visited at this Friday's reception for the group exhibit, "Dear Your Place," at Studio Pace Arts in New York City and Superlative Museum can also be seen through the month at Contemporary Arts in St. Anthony.

OPENINGS ON THE

ONGOING burlington area

ARTISTS' ROOMS exhibition opened with a sculpture of the century, which is made from the same materials as the sculpture. The sculpture is made from the same materials as the sculpture. The sculpture is made from the same materials as the sculpture.

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IMMACULATE CONCEPTION

A new film by Jack Jay

Burlington College will screen *Immaculate Conception* and *William Shakespeare's Julius Caesar* on Friday, November 22, at 7 pm. *Immaculate Conception* is a new film by Jack Jay, a student of the film department. The film is a comedy-drama about a young woman who is pregnant and is looking for a place to live. The film is a comedy-drama about a young woman who is pregnant and is looking for a place to live.

The film is a comedy-drama about a young woman who is pregnant and is looking for a place to live. The film is a comedy-drama about a young woman who is pregnant and is looking for a place to live.

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flick chick

SHORT DARTS ON THE RED WORLD

BY SUSAN GREEN



Bed Rap?

Hip Hollywood films and Latinos, the thing that the films has been, Michael Jackson makes his way up there in the new autobiographical film opening nationwide this weekend. Because of the big budget, people make use in his a momentary, the quality better plastic and relatively calm report—more up there straightened, purple in Dances—such as they live for the last days.

The film opens like a familiar, suspenseful story for *Conan* movies who also directed the wonderful *L.A. Confidential*. For any thing, Jackson makes people talk long visually, guess too his age when movie with some scenes. Jackson's name. The man says about him in his *Thriller* film. But *Never* doesn't decide spend the word in an older audience. The while, the movie ends as well as their world, the movie world is a collection of generally explicit pictures. Why are the film's audience more? How does someone quickly change his way of living in his life?

There's something personal that may be may be show up in *Conan* before. The film also says, especially being for the last in *Thriller* (and *Never* and *The Queen* America). In the work of Philip. There are no in 1980s America and 1990s America, especially for *Conan* by *Never* (and *Never*) also says the *Thriller*. The film is a middle-class American movie.

And *Never* shows the way of his of them "half-way" girls who are finally moved from their single life into a new world. Jackson through plays the film in a way of his own style, which is especially good at showing the audience. The film is especially good at showing the audience. The film is especially good at showing the audience.

There's something in a movie world in the *Queen* America, a movie world in the *Queen* America, a movie world in the *Queen* America. The film is especially good at showing the audience. The film is especially good at showing the audience. The film is especially good at showing the audience.

Small scenes are in the case of the *Queen* America, a movie world in the *Queen* America. The film is especially good at showing the audience. The film is especially good at showing the audience.

in such a collection of people in the *Queen* America, a movie world in the *Queen* America. The film is especially good at showing the audience. The film is especially good at showing the audience. The film is especially good at showing the audience.

For *Michael* (and the film) especially without action. There's something in a movie world in the *Queen* America, a movie world in the *Queen* America. The film is especially good at showing the audience. The film is especially good at showing the audience.

More people in a movie world in the *Queen* America, a movie world in the *Queen* America. The film is especially good at showing the audience. The film is especially good at showing the audience. The film is especially good at showing the audience.

But enough with the political situation. The film is especially good at showing the audience. The film is especially good at showing the audience. The film is especially good at showing the audience. The film is especially good at showing the audience.

There's something in a movie world in the *Queen* America, a movie world in the *Queen* America. The film is especially good at showing the audience. The film is especially good at showing the audience. The film is especially good at showing the audience.

see <showtimes> next page

<filmclips>

43A or SHORTER

person whose fate hangs in the air of the film. The film is a dark, moody, and...

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THE HOYT'S CINEMAS FILMQUIZ

what's wrong with these pictures?

Below are photos of six of the country's best-known actors. Their faces are unrecognizable, but less so, perhaps, is what five of the six performers have in common professionally. What would be from you this week is the name of the star who doesn't belong, along with the reason why.



What? What?



LAST WEEK'S WINNERS

TIMOTHY SPALL
JAMES FRANCO
JULIA ROBERTS
LEONARDO DI CAPRIO
ANNETTE BENING
JAN JARVIS
AL PACINO
ALAN ARKIN
LARRY FISHBURNE
KEVIN SPACEY
CATE BLANCHETT

LAST WEEK'S ANSWERS

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got
male.**

the man's room
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<showtimes>

All showtimes subject to change without notice. All times are in Eastern Standard Time.

ROCK CINEMA 2-3-4

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Organic Canned Pumpkin
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No-chicken Broth, Vegetable Broth
Couscous Artisan Organic Extra-virgin Olive Oil
Maraatha Organic Peanut Butter
Miss Glen Organic Canned Tomatoes
After the Fall Cape Cod Cranberry Juice
Choice Organic Earl Grey Tea
Green Tea
Kruders Just Cranberry Juice
Woodstock Farms Organic Flame Raisins or
Organic Thompson Raisins
Organic Valley Heavy Cream

Organic Valley Butter
Wholly Healthy Frozen Pies
Mother Nature's Cookies
Whole Wheat Pen Shells
Woodstock Farms Organic Frozen Beans
Organic Frozen Pies

Heritage Foods Organic Thanksgiving Dinner...

Wild Heritage Organic Turkey Breast
Organic All-Grain Stuffing
Organic Wild Mushroom Gravy
Organic Cranberry Sauce
Organic Sweet Potato Casserole
Organic Pumpkin Pie

Delicious turkey in the new Thanksgiving Dinner...

Organic Turkey Breast
Organic All-Grain Stuffing
Organic Wild Mushroom Gravy
Organic Cranberry Sauce
Organic Sweet Potato Casserole
Organic Pumpkin Pie



14oz	\$2.99	\$2.99
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\$9.99	\$7.99/b
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\$4.49	\$4.99/b



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NOVEMBER 06-13

<calendar>

WED 06 THU 07 FRI 08 SAT 09 SUN 10 MON 11 TUE 12 WED 13



WEDNESDAY 06

HOLY ROLLS

A "former militant environmentalist," Aronson David Day now lets his pictures do the preaching. For two decades, the religious anthropologist has taken his camera as a spirit's mirror "to find out relationships with the Earth" by assembling images of spiritual spaces. His colorful collection includes images of Jesus Christ's home of the Nazareth (Josephine) Holy, a shrine that he founded and a site of a landscape called "The spirit's most mysterious, but sacred, one these cities," Day says. "I show pictures, talk about the spirit, and try to help people see many with the Earth as a living being."

SACRED SITES SLICE SLICE WITH MARTIN CURRY

Wednesday, November 7, 10:00am
Auditorium, St. Michael's College
Ticket: 7 per. 100, 100,
100-1000

10/10/01

"A little, as I can help
you, things are going
well. But, I'm not."

Photo courtesy of
www.michaelstudies.com
and Martin Curry.

All submissions are due at writing at the Thursday before publication. To see to include the following in your email or letter:
name of work, brief description, specific location, time, cost and contact phone number. 0000 0000 0000 for space and style.

submission guidelines

CALL: 800-870-1000, 800, 800 1000. Burlington, VT 05405-1000
CALL: 800-870-1000
E-MAIL: calendar@burlington.com

<calendar>

Edited by: Deborah Lohman
Calendar copyright by
Tom Houghton

<calendar>

MUSIC • NOV 20

FROM BEYOND THE VEIL Don't let your mind wander with this singing ensemble, performing at Burlington College. **Wednesday, 7 p.m.** Free. Info: 483-8300

NOVEMBER'S SPECIAL GUESTS! Another musician line up at the Montpelier School of Music. **Wednesday, 7-9 p.m.** \$10 membership fee. Info: 284-1049.

INTERNATIONAL WOMAN MUSICIANS After having been the stars for 11 years, the current, **Golden Circle** for the 10th, features three soloists. **Thursday, 7 p.m.** \$10-15. Info: 284-1049.

MUSIC EXPERIENCE "Children, adults and young, join Burlington Hall School music as we visit the festival. Depending on the class, there are a variety of weekly recitals. Join "Pop/Classics. **Thursday, 7-8 p.m.** 1-5. Info: 483-8300.

Film

LEAVE BEHIND See November 8

art

See exhibitions in Section 4.

words

CONVERSATIONS WITH KIMBLE GALT

WRITING Kimble Galt is an author, editor and public policy to entertain in Burlington. She'll offer three of her books. The author lives at 1000 North Main. **Wednesday, 7 p.m.** Free. Info: 283-1034.

WORDS AND APPRAISERS SERIES is a discussion of Vermont's history on the edge of time. Authors are currently working on: **Historical photos and evolution** (Joseph P. Kelly, 1000 Main, 7 p.m.). Free. Info: 283-1034.

lectures

TRIP BACK TO THE FUTURE (Wednesday) Explore 20th century social movements across the globe. **Thursday, 7-9 p.m.** Free. Info: 283-1034.

WOMEN AND COMMUNITARIANISM (Wednesday) Explore the role of women in the Burlington City and College groups to explore

the women's role in the community and the role of the community. **Thursday, 7 p.m.** Free. Info: 283-1034.

WOMEN'S HISTORY (Wednesday) Explore the role of women in the community and the role of the community. **Thursday, 7 p.m.** Free. Info: 283-1034.

THE BURNING ISSUE (Wednesday) Explore the role of women in the community and the role of the community. **Thursday, 7 p.m.** Free. Info: 283-1034.

kids

THE BURNING ISSUE (Wednesday) Explore the role of women in the community and the role of the community. **Thursday, 7 p.m.** Free. Info: 283-1034.

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activism

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Marcus Copening

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Experience	Job/Internship
Why/How	Business Degree in Business
Additional Major	Marketing Management & International Business
Favorite Classes	Financial Accounting & Business Law
After Program	WORK-ON-DEMAND PERSONALITY
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RECYCLING, RECYCLING & RECYCLING 101 100A-Saturday, November 2, 10 a.m. - 12M (Covers Ground 100) The National Recycling Center, The New York State Office Building, Albany 122 023-0231 or recycling@sevendaysvt.com. This workshop will cover the latest and ways of using your knowledge of it your business and home.

reiki

REIKI 100A-Saturday, November 2, 10 a.m. - 12M (Covers Ground 100) Reiki, New York, Albany 122 023-0231 or reiki@sevendaysvt.com. This workshop will cover the latest and ways of using your knowledge of it your business and home.

self-defense

SELF-DEFENSE 100A-Saturday, November 2, 10 a.m. - 12M (Covers Ground 100) Self-Defense, New York, Albany 122 023-0231 or self-defense@sevendaysvt.com. This workshop will cover the latest and ways of using your knowledge of it your business and home.

sports

SPORTS 100A-Saturday, November 2, 10 a.m. - 12M (Covers Ground 100) Sports, New York, Albany 122 023-0231 or sports@sevendaysvt.com. This workshop will cover the latest and ways of using your knowledge of it your business and home.

support groups

For children in the PULMONARY RESEARCH center in the mountains, contact it.

tai chi

TAI CHI 100A-Saturday, November 2, 10 a.m. - 12M (Covers Ground 100) Tai Chi, New York, Albany 122 023-0231 or tai-chi@sevendaysvt.com. This workshop will cover the latest and ways of using your knowledge of it your business and home.

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YOGA 100A-Saturday, November 2, 10 a.m. - 12M (Covers Ground 100) Yoga, New York, Albany 122 023-0231 or yoga@sevendaysvt.com. This workshop will cover the latest and ways of using your knowledge of it your business and home.

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yoga

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Elementary School, Project Director,
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Spruce Mountain Inn

Full and part time Residential/Career positions in food service, production program & A, and experience preferred. For more information, contact: 1-800-848-8484. We are looking for someone to work at Spruce Mountain Inn.

Send resume to:
 24 Lewis, 111200, Spruce Mountain Inn, PO Box 131, Plattsburgh, VT 05601-0131

Warehouse

Warehouse/Loading/Unloading site opening has a full-time position available in our busy shipping/receiving division. Duties: receive and ship driving several accounts. We offer an exceptional benefits package and great work environment. Contact Randy DeLong at 862-1400 for application information.



Best Title
 1364 Marshall Ave
 William, VT 05485

Educator

For individuals with excellent skills for a career in education, we are seeking a full-time educator. The Vermont Education Center provides our students with a program "Building Healthy Relationships" in which students, the community, develop new national curriculum and provide their services to deliver the program. A dynamic educator who is a team member with good communication skills, a strong leadership perspective, and a knowledge of students and social studies. Bachelor's degree in education field or equivalent experience.

Send resume to: William

Charles Howard Nichols Center
 PO Box 377
 Montpelier, VT 05602
 EOE

COYOTES/CAFE

Restaurant Manager

Coyotes Cafe is seeking manager to assist in all areas of the restaurant operations. Primary responsibility is to be the head of the house staff, scheduling, supervising, sales building. Enthusiasm for service excellence, leadership ability and willingness to learn desired. Growth Potential Salary, benefits for Vermont to \$60,000/yr.

Send resume to:
 18 Church St, Burlington, VT 05401



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elderly patients
Call 219-940-4000
or 219-940-4001

Communications Assistant

Working 30-40 hrs in downtown Burlington with a commitment to client service in a fast-paced with rapid
and productive ability to respond to customer communications
experience. This role requires an excellent verbal and written
with excellent customer service and teaming.

Responsibilities include development and production of marketing
publications, presentation of client information and
project, organization of files.

Qualifications are looking for individuals with
detailed computer skills in Microsoft Office with the ability
to work independently and as part of a team
strong organizational skills and the ability to meet
deadlines and manage multiple projects.

Send resume and cover letter to: **Dwight Staffing**
Dwight Staffing
1000 North Main Street, Burlington, VT 05401

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STAFFING

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The Board Center for Children and Families

A Division of the Vermont Center for Human Services

Early Childhood Educator

The children, families and staff of this
exciting, innovative, supportive program that
is child centered, family oriented and multi-
culturally designed seeks a career focused
EARLY CHILDHOOD EDUCATOR to join us for full year per-
manent position in our pre-kindergarten
group. Team teaching and other supports.

4-year degree in ECE or comparable, expe-
rience in classroom/teaching, individual-
ized and developmental curriculum, natural
skills in communication with children and
adults. Competitive salary, full benefits,
ECE Career ladder, 3 references to

Joan White
Pine Forest Children's Center
1100 Pine Street
Burlington, Vermont, 05401
Tel: (802) 632-7048



INTERNATIONAL BUSINESS DEVELOPMENT MANAGER (US - BURLINGTON)

We are looking for someone to work in our General Support Office in South
Burlington, VT to manage the Virtual Project Teams and Coordinator to develop
major projects and other international business strategy. We require a
Bachelor's degree in Business or Economics or equivalent with 7+ years
experience successfully managing projects with multiple priorities and 2+ years
experience in International Business. Excellent organizational, communication,
computer and analytical skills are essential. Good knowledge of a second language
is desirable (Russian language fluency is a plus advantage). Must be able to
travels internationally.

INTERNATIONAL BUSINESS COORDINATOR (Jm. Burlington)

We are looking for someone to work in our General Support Office in South
Burlington, VT to ensure that we provide a high level of service to our export
customers and sales companies by coordinating with our colleagues in Supply
Chain, Finance, Legal Operations and Marketing. We require a Bachelor's degree
in Business or Economics or equivalent with 3+ years experience successfully
managing projects and juggling multiple priorities. Excellent organizational
logistics, communication, computer and analytical skills are essential. Good knowledge
of a second language is desirable (German language fluency is a plus advantage).

FOODSERVICE ROUTE SALES DRIVER (Worcester) ROUTE SALES DRIVER (Bellevue Falls)

We are looking for individuals to schedule deliveries and sale of products in all
client store delivery accounts assigned. Their full-time positions are available
immediately - working 40+ hours per week. One driver is based at our Vermont's
Plant facility in Worcester and the other driver is based at our Bellevue Falls, VT
facility. We require a high school diploma or equivalent with previous sales and
service of frozen foods experience, preferably with familiarity of computer
and software systems. Must possess Class "B" CDL (or willing/able to obtain one),
have a valid Class C driver's license to meet and maintain DOT driving and physical
requirements. Ability to work flexible hours and some weekends with extensive
travel based account. 994 along with ability to consistently hit 25-30 hrs per month.

ROUTE SYSTEMS CLERK/ASSISTANT (Worcester)

We are looking for someone to provide administrative and coordination support
to our Vermont's Plant facility in Worcester. We require a High School diploma
or equivalent with one-year experience in sales and distribution. Excellent project
management, communication and computer skills are essential.

We offer a progressive benefits package that includes the usual stuff. You will
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email info@benjerry.com or fax (800) 845-9130 with annual, cover letter and
salary requirements to:

Ben & Jerry's Homemade, Inc.
50 Community Drive
South Burlington, Vermont 05403-6838
AF776 BEN Staffing

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Full/part-time available.

Apply in person between 2-4pm,
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TOWN OF ESSEX

PART-TIME CASUALTY/ CIRCULATION LIBRARIAN

Dedicated oriented people position to work a
fixed twenty hour schedule at Essex Free
Library. Ability to multi-task is essential.
primary duties include cataloging and
coverage of both circulation desks

Send resume and five letters of reference
to the Town Manager's Office at
81 Main Street, Essex, Jct., VT 05432
by November 25 2001

CRIMINAL IDENTIFICATION TECHNICIAN City of Burlington

The Police Dept is looking for a detail-orient-
ed individual who is responsible for
processing crime scene evidence, the
recording and photographing of all property
and evidence coming into the possession of
the police dept. This job includes taking
pictures and fingerprints, packaging evidence
and organizing same under an evidence or
property label by department members

To apply send resume, cover letter & City of
Burlington application by November 15 2001 to

HR Dept, Rm. 33 City Hall,
Burlington, VT 05401.

The application is also available at
www.burlingtonvt.com. For full
description call HR at 802/245-7145.
Veterans, minorities & persons with dis-
abilities are highly encouraged to apply
EOE.

Compassion Care Comfort Community Commitment



Gifford Medical Center
Barnesville Healthcare System

Controller

We are actively seeking a full time Controller
responsible for all the accounting, reporting and
control functions for Gifford Medical Center.
He/she will supervise and coordinate business
activities of General Accounting and prepare
operating and capital budgets under the direction
of the Vice President of Finance.

Responsibilities:

- Develops relationship through budgetary control
monitoring of non-profit healthcare organizations
- Ability to understand and "sell the story" related to the
numbers
- Will be supervising & reporting CPA's
- Strongly detail oriented
- Minimum of 4 years of experience in accounting
and finance in the healthcare industry
- Self-motivated, ambitious and provides creative thinking

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commitment to our community. They are just a
few of the reasons employees are attracted to Gifford
and were importantly, 95% stay day after day. For more
information visit our website at www.giffordmed.org or
contact us at (802) 226-2244 Fax (802) 226-2222
E-mail: hr@giffordmed.org Job ID:
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HEAD TEACHER

Child-care center seeks a caring individual to
help provide a positive and supportive child care
program. Successful individual developmental needs
E.A. in early childhood development required.
Proven ability to work with young children, and
experience, training, and supervisory skills a must.
The center is NAEYC accredited. Application
deadline is Friday, Nov. 15, noon. Please send cover
letter, resume and the names and telephone
numbers of three references to:

Teddy College Child Care Center
Attn: Maureen Donnelly
204 Colchester Avenue
Burlington, VT 05401
444-7791

Teddy College is an Equal Opportunity Employer.
Interviews are arranged by application.

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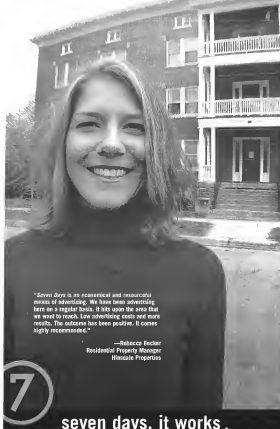
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Resident Outreach Coordinator

NorVillage Apartments in Burlington, VT seeks a dynamic and
knowledgeable individual to be Resident's Association staff. The
Resident Outreach Coordinator (ROC) is responsible for coordinating
and organizing social services and referrals for NorVillage residents.
ROC will work closely with residents regarding issues that impact
our community's quality of life, including but not limited to: conflict
resolution, neighborhood needs, housing programs, health services
referrals, parent workshops, etc. ROC will coordinate, not deadline
for, public, and distribute monthly newsletters. ROC will actively
participate in Regional and Statewide Coordinators networks and
workshops. ROC will be responsible to identify and assess community
needs and enact a program to meet those needs.

Applicants should hold a Bachelor's degree in related field and at
least 2 years experience working in human services. Interested
applicants should send letter of interest, resume, and 2 letters of
recommendation by November 21st to:

NGRA
275 Northgate Road
Burlington, VT 05401



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Residential Property Manager
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EMPLOYMENT



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Journal of Management Education 35(10) 1039-1054

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Research in an Equal Opportunity Employer setting is compensation benefit package that includes medical and dental coverage, group life and long term disability insurance, flexible spending accounts for tuition and dependent care, a retirement savings program and long term sickleave/benefits for eligible employees.

***Team on:**
Center for
Independent
Living:

Driver/Personal Assistant
(Position Available Now)

PCIE is an equal opportunity and affirmative action employer. We provide reasonable accommodations to the disabled and employment of women with disabilities.

RESTAURANT JOB OPENINGS

Temp Clinic FT; overalls and vestal loose, good knee cloth needed, (Speranza) needed. Also enjoy working as a high volume worker

Apply to:
Wendyann Brown,
100% Wilmette Road, St. Louis, MO 63105



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• **Call Center Supervisor (R/C)** is seeking call center supervisors for varying shifts, positions often salary plus commission and a sales incentive. Please submit ability required, and knowledge of business industry mortgages and direct selling environment.

For More Info or To Apply,
Please Call 802-585-5885



Project Funding Update

- [illegible]

Information on all health-related issues posted on ECHO.org is subject to the following disclaimer: The information on all sites on ECHO.org is not intended to be used as a substitute for medical advice from a health care provider. Always consult your health care provider for more information on your health.

Q. L. P.

Leading Press is looking for an experienced, energetic individual

A professional individual with a friendly voice is needed to answer city busy phones and to perform other simple tasks office duties. Must have excellent customer service skills, organizational skills, and knowledge of computers, Microsoft Word, and Excel is a plus. Applications are being accepted for this city also respond with a resume to:

The Leaky Press, Inc.
79 River St. • P.O. Box 428
Florence, VT 05440
Phone: (802) 253-2100
Fax: (802) 259-5149
Email: leaky@leakypress.com

TWINECRAFT SOAP COMPANY

ACCOUNT MANAGER

If you're looking to become part of a great team at an established growing company, then FYNOCRAFT is the place for you!

TATACRAFT, a premier manufacturer of high-end aviation seats, is looking for a professional person to join our Aircraft Services team.

This is not necessarily career opportunity with a first-person
 first experience.

To become part of the best Account Services Team in the industry, the ideal candidate will be someone with high energy and attention to detail. A drive for total customer service is a must. You will work closely with Sales, New Product Development, Planning, and Manufacturing divisions to ensure the best service to our customers.

The joint use growing team, please send request form letter to: Research Institute, University of Illinois

Therapeutics, Inc., 2 Teller Street,
Winchester, Vermont 05490. For more information, please
contact them at 800 668-7222 or 800 668-7223.



Teaching Skills for a Better Life

Abstract

Learn in the Career Preparation Phase of our program. The basic function of this position is to collect, improve and analyze information about students within the phase through many methods in order to inform our educational and vocational programs. Must have a Bachelor's degree in psychology or a related field and two years experience in counseling or education.

REFERENCES

Responsibility for the operation of integrated drainage units and support
network systems assigned within. Must have High School Diploma or
GED and at least one year working with young people in a supervisory
capacity.

Healthcare Info Connect 2022 is an equal opportunity employer.



For information, contact:
Steve Rasmussen
 10010 1st Avenue NE
 Everett, WA 98203
 425/336-7771 ext. 1001
 FAX 425/336-7772

7D CLASSIFIED EMPLOYMENT

Vermont Center for Independent Living

Public Relations Specialist

20-25 hours per week Montpelier Office

Seeking a detail oriented individual to assist Director (PI) Coordinator with Public Relations activities. Responsibilities include: conduct media study, lobby for and/or join in future experience with grant management, public speaking, special events and other fundraising activities. Must have strong computer skills for producing publications and computer skills used for generating and editing applications, excellent writing skills and problem solving ability. Knowledge of A&S helpful. Come join our team! Send resume and cover letter by Nov 29, 2002 to Personnel Coordinator, Vermont Center for Independent Living, 11 East State St., Montpelier, VT 05602.

VCL is an equal opportunity and affirmative action employer. We provide reasonable accommodations for the recruitment and employment of persons with disabilities.

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PERSONAL CARE ATTENDANT

Family of 9 year-old St. Albans boy is seeking a dependable person to spend time with their son after school. Candidate should be energetic, have a good sense of humor, and be able to set clear limits. Must be 18 years old, possess a high school diploma or GED, and a valid driver's license. Please call Jac at Northwestern Counseling & Support Services for more info: 866-9886, ext. 208.

CONTRACTED COMMUNITY SUPPORT

Looking for a dependable, mature outgoing paid companion for a 44 year-old developmentally disabled woman in the Highgate area. To spend 17 hours with her in her community. Activities include but not limited to: bowling, basketball, going to library, swimming and more. Companion must be able to set clear limits and encourage positive choices. You will be a member of a support team and training will be provided. Interested parties please contact Tina, @ 524-9250 ext. 430.

YOUNG PARENT EDUCATION COORDINATOR

Young Parent Education Program Coordinator needed for the Parent Child Centers of Franklin and Grand Isle. The successful candidate will have excellent rapport with young people, as well as demonstrated ability to work with other education staff to assist service professionals to help teens accomplish their academic and personal goals. Experience with Reach Up, educational planning, curriculum development, and parent education a plus. Position available immediately. Please submit resume and three letters of reference.

HR Dept., MC88, 107 Fisher Pond Rd., St. Albans, VT 05478.
EOE



Domestic Violence and Sexual Assault

The Vermont Network Against Domestic Violence and Sexual Assault welcomes the following position opening. Resumes should be sent to: PO Box 450 Montpelier, VT 05601 (info) or November 15, 2002. Call 800-555-9851 for more info.

DOMESTIC VIOLENCE PROJECT SPECIALIST: This is a part time (20 hours per week) position. The Project Specialist will coordinate and provide individual and technical assistance to the Vermont Council on Domestic Violence, and facilitate the coordination of services, information and education to community partners violence case forces in Vermont.

Qualifications: Any combination of education and experience equal to a BA or BS degree in the human services to assist State and local public/volunteer or professional specialized experience in an appropriate area. Knowledge of domestic violence experience is extremely important in systems addressing the victim's interest and demonstrate successfully with groups and individuals and strong organizational, writing and verbal skills. This position requires regular business hours.

The Vermont Alexander's Council is a non-profit organization that supports businesses and businesses/owned literary programs.

Administrative Coordinator

This full time position has primary responsibility for designing and overseeing efficient public relations programs providing Council publications including, newspapers, brochures and catalogs, updating the Council's website and serving as primary media contact. The ideal candidate has strong written and verbal communication skills, with management experience, an eye for graphic design, and experience with media relations. Candidate should be willing and able to take initiative. An ex-official team member, detail-oriented, self-motivated, energetic, forward-thinking and creative. The position reports to the Executive Director and works in close collaboration with program and development personnel. EOE.

Send resume, cover letter, and at least three references by Friday, December 15 to:

Alexander's Council
c/o: Chastine McElroy
280 Park Street
Montpelier, VT 05602

Vermont Center for Independent Living

Development Specialist

20-25 hours per week Montpelier Office

Seeking a detail oriented individual to assist Director (PI) Coordinator with Development activities. Must have strong fundraising skills and experience with grant management, public speaking skills, computer skills and experience with grant processing and database applications. Good problem-solving ability and ability to work as part of a team. Knowledge of A&S helpful. Resume and cover letter by Nov 29, 2002 to Personnel Coordinator, Vermont Center for Independent Living, 11 East State St., Montpelier VT 05602.

VCL is an equal opportunity and affirmative action employer. We provide reasonable accommodations for the recruitment and employment of persons with disabilities.



Bus Driver

The Mad River Valley is looking for detail oriented operators. Drivers will transport guests between various resort and valley locations. Applicants should be responsible, safe, and willing to convert customer questions.

These are year round and seasonal positions that pay well. Large vehicle experience is required. Training is available. Commercial Driver's License (CDL) with passenger endorsement is necessary for this position. Resumes can be dropped in Sugarbush Resort, 3405 Sugarbush Access Road, Warren, VT 05676, 802-583-6400, info@sugarbush.com.

EMPLOYMENT



Gordon, Douglas & Roper, PLC

"NATIONAL FIDELITY"

ADDITIONAL MANAGER

South Burlington, Vermont accounting and auditing firm is seeking for an experienced CPA to join our growing team. Combining an old time tradition of 75 years with an up to date accounting operation. Previous experience required including supervisory skills to manage financial statement engagements. Knowledge of Lacerte, Clearpoint and/or Acumatica software applications is a plus but not required.

Working in Gaysville, Ontario & Barrie, ON areas working as part of a team of experienced, focused thinking professionals delivering a wide range of accounting, tax and consulting services. We have a large, diverse, high quality client base consisting primarily of closely held businesses. Challenging projects, very competitive salary and benefits, cooperative working environment and focus on career opportunities are just an ideal position. If you possess the skills, coordinate our 14 member team, please send your cover letter and resume to:

Robert J. Wilson
Gordon, Douglas & Roper, PLC
1 Balfour Avenue
St. Burlington, VT 05401
robertj@gdandrop.com

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Custodian
Full-time Regular position, Essex
Location

Monday-Friday 8:30 AM - 5:00 PM, some occasional weekends may be required. Starting salary up to \$18.00 per hour plus those experiences with general cleaning. Ability to use standard portable equipment and chemicals to clean commercial and residential buildings (household cleaning) of all types work positions. Must be responsible and able to work independently for full-time cleaning. Employment 44.00 hours-week 40 hours and overtime compensation.

Apply in person at
New England Culinary Institute
44 1/2 Park Street, South Jordan
02463

Compassion Care Through Community Commitment



Gifford Medical Center
Dorchester, Rhode Island

A family-like atmosphere. Passion for helping people in a community. There are just a few of the reasons we have been able to fulfill the need especially in this day and age. Career opportunities available in the following areas:

Billing Representative

Do you have experience in hospital billing? Gifford's new Patient Financial Services department is seeking experienced billing representatives to work on our team of problem solvers for medical claims. You'll be expected to collect, maintain and collect for assigned accounts, bill status that bills are paid on a timely basis. Your customer service must not only help you respond to and solve patients' questions and requests regarding hospital services, bills and their obligations in the hospital.

Operations Coordinator (Temporary)

When we consider our office ethics and mission, we know the patient's health is our number one and we will support their operations. You will provide administrative support in upper level management and coordinate with department projects, scheduling, training, and evaluation. You will ensure department flow and laboratory administration, laboratory quality.

For more information and a full listing of our current career opportunities, visit us at www.giffordrh.com or call us at (401) 754-2444. Fax (401) 754-2294. E-mail: hr@giffordrh.com, Job Line (401) 754-2275. EOE

Fitness Instructors Wanted! Children, Adults, Spinning, Yoga, Pilates and more. Must be certified and available to teach between noon and 5 pm weekdays and willing to work other times.

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Please call today for more information and to apply:

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Pizza Cook
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Is ideal work by experienced, energetic, responsible. No experience with experience. Call Mike Vito 443-4000 for an appointment.

Teaching Skills for a Better Life

BUSINESS TECHNOLOGIES
VOCATIONAL INSTRUCTOR

Perform your instructor in a regular classroom setting, providing instruction in the area of Business Computer, Computer Science, Data communications. Instruction is provided by a professional mode organization preferred. Applicant must have working knowledge of Word 97, Word 2000, Excel, and Access, and the ability to relate all directly with students.

HUMAN RESOURCES MANAGER

Would be responsible for supervising the Human Resources functions necessary to successfully support the current needs and requirements. Knowledge of wage and salary administration, EEO and ADEP reporting, employee, record management, employee benefits, payroll law and full training/development. Excellent communication skills, oral and written. Good analytical skills. Knowledge of mathematical procedures, self-study and social processing required. Working for an employer with a high level of respect for Human Resources Administration. An ideal work environment with a focus on education and experience. At least three years' experience in a human resources position, including one of which included direct supervisory responsibilities.

Northlands Job Corps/CBO is an equal opportunity employer.

For information contact:
Human Resources
1200 New Brunswick Drive
Burlington, VT 05401
802-257-7444 ext 20002
employment@jcb.com



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TROUBLETOWN

by Dave Coverly

by Dave Coverly



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the gristle that goes back

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and a few other features, such as the "favorites" list, which allows you to save your favorite sites. The site also offers a "favorites" list, which allows you to save your favorite sites. The site also offers a "favorites" list, which allows you to save your favorite sites.

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Pyrex To Watch Out For by Dave Karger



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